

Register of Leave With Wages

Name of Factory - R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar
Jaswant Ram

Date of Entry into Service																
Calen der year of serv ice	Wages Paid from _____ to _____	No of Days work performed	No of Days of leave by off	No of Days of monthly leave	No of Days of leave by off	Total of leave by off	Balance of leave by off at the end of the year	Leave during the year mentioned in col 8	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) or referred	No. of Days	Balance of leave by off at the end of the year	Normal Rate of Wages	Cash equivalent of leave by off through consumption of leave by off or other articles	Rate of for the leave period Total of Col 15 & 16	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Apr-23	4700/-	25	-	-	-	25	0	2	2	-	2	0	4700/-	-	-	4700/-
May-23	4700/-	27	-	-	-	27	0	2	2	-	2	0	4700/-	-	-	4700/-
Jun-23	4700/-	26	-	-	-	26	-	2	2	-	2	0	4700/-	-	-	4700/-
Jul-23	4700/-	26	-	-	-	26	-	2	2	-	2	0	4700/-	-	-	4700/-
Aug-23	4700/-	26	-	-	-	26	-	2	2	-	2	0	4700/-	-	-	4700/-
Sep-23	4700/-	26	-	-	-	26	-	2	2	-	2	0	4700/-	-	-	4700/-
Oct-23	4700/-	25	-	-	-	25	-	2	2	-	2	0	4700/-	-	-	4700/-
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manju Sharma
B. R. Sharma

Date of Entry into Service																	
Calen year of serv ice	Wages Period from _____ to _____	Wages drawn during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave to be proceeding year	Leave earned during the year (not more than 12)	Total of col 9 & 10	Whether leave is accepted with scheme of L.P. 100 section 79(1) and retained	Leave Enforced from to No of Days	Balance of leave to be carried forward	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	41000/-	25	-	-	-	25	0	2	2	-	2	0	41000/-	-	41000/-	
	May-23	41000/-	27	-	-	-	27	0	2	2	-	2	0	41000/-	-	41000/-	
	Jun-23	41000/-	26	-	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
	Jul-23	41000/-	26	-	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
	Aug-23	41000	26	-	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
	Sep-23	41000	26	-	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
	Oct-23	41000	25	-	-	-	25	-	2	2	-	2	0	41000/-	-	41000/-	
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Name of Factory- R.B. Engineers

Serial No 3

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Register

Worker

nto Service

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

[illegible]

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Reynolds Kumar
Prithi

Calen- dar year of serv- ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave is in accordance with schedule under section 8(2) when referred	Leave Entitled from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance through concession of sales of fruit & grain in lieu of wages	Rate of for the leave period (Total of Col 15 & 16)
	Apr-23	24500/-	25	-	-	-	25	0	2	2	-	2	0	24500/-	-	24500/-
	May-23	15807/-	15	-	-	-	15	0	2	2	-	2	0	24500/-	-	24500/-
	Jun-23	14130/-	18	-	-	-	18	0	1	1	-	1	0	24500/-	-	24500/-
	Jul-23	19770/-	25	-	-	-	25	-	2	2	-	2	0	24500/-	-	24500/-
	Aug-23	20500	26	-	-	-	26	-	2	2	-	2	0	24500/-	-	24500/-
	Sep-23	19500	26	-	-	-	26	-	2	2	-	2	0	24500/-	-	24500/-
	Oct-23	20500/-	25	-	-	-	25	-	2	2	-	2	0	24500/-	-	24500/-
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

HARVEER SINGH
OMVIR SINGH

Date of Entry into Service

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days worked during the period	No of Days of leave taken	No of Days of earned leave	Total of cols 4 to 7	Balance of leave for the year	Leave earned during the year	Total of cols 9 & 10	Whether a leave in accordance with scheme under section 79(3) was referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	
1																
	Apr-23	23500/-	25	-	-	25	0	2	2	-	2	0	2350/-	-	2350/-	
	May-23	1736/-	19	-	-	19	0	2	2	-	2	0	2350/-	-	2350/-	
	Jun-23	21993/-	24	-	-	24	0	2	2	-	2	0	2350/-	-	2350/-	
	Jul-23	21226/-	23	-	-	23	-	2	2	-	2	0	2350/-	-	2350/-	
	Aug-23	21984	24	-	-	24	-	2	2	-	2	0	2350/-	-	2350/-	
	Sep-23	21933	24	-	-	24	-	2	2	-	2	0	2350/-	-	2350/-	
	Oct-23	16677/-	18	-	-	18	-	2	2	-	2	0	2350/-	-	2350/-	
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No 19

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Deepak Bishw
JAGAT SINGH

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen for year of serv ice	Wages Period from _____ to _____	No of Days work performed	No of Days of lay off	No of Days of sick leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 8	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave as on 31.12.17	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)
Apr-23	5000/-	25	-	-	-	25	0	2	2	-	2	0	2500/-	-	2500/-
May-23	24193/-	26	-	-	-	26	-	2	2	-	2	0	2500/-	-	2500/-
Jun-23	2500/-	26	-	-	-	25	-	2	2	-	2	0	2500/-	-	2500/-
Jul-23	2500/-	26	-	-	-	26	-	2	2	-	2	0	2500/-	-	2500/-
Aug-23	2500	26	-	-	-	26	-	2	2	-	2	0	2500/-	-	2500/-
Sep-23	1500/-	26	-	-	-	26	-	2	2	-	2	0	2500/-	-	2500/-
Oct-23	2500/-	25	-	-	-	25	-	2	2	-	2	0	2500/-	-	2500/-
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajeev Gupta
Shamika Gupta

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen der year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (_____ Total of Col 15 & 16)	Remarks
	Apr-23																
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23	1656/-	19	-	-	-	19	0	1	1	0	1	0	2350/-	-	2350/-	-
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

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Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

VIJAY MUKHNA

Father's Name

BUCHHI MUKHNA

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calendar year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of inter-leave	No of days of leave	Total of cols 5 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave is accordance with section 79(8) of the Act	above Employed from to No of Days	Balance of leave to be credited	Normal Rate or Wages	Cash equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of col 15 & 16)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Apr-23	28/3/-	7	-	-	-	-	7	0	0	0	0	0	0	20903	-	20903
May-23	18946/-	27	-	-	-	-	27	0	2	2	-	2	0	20903	-	20903
Jun-23	18946	26	-	-	-	-	26	0	2	2	-	2	0	20903	-	20903
Jul-23	14277/-	25	-	-	-	-	25	0	2	2	0	2	-	20903	-	20903
Aug-23	18946/-	25	-	-	-	-	25	-	2	2	0	2	-	20903/-	-	20903/-
Sep-23	18946	25	-	-	-	-	25	-	2	2	0	2	-	20903/-	-	20903/-
Oct-23	16541/-	22	-	-	-	-	22	-	2	2	0	2	-	21215/-	-	21215/-
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Mantu Mulhaya

Father's Name

Kamal Mulhaya

Date of Discharge

Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Calen- year of serv- ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 20(3) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23		17562/-	23	-	-	-	23	0	2	2	-	2	2	20903/-	-	20903/-	
May-23		11269/-	23	-	-	-	23	0	2	2	-	2	2	20903/-	-	20903/-	
Jun-23		15754/-	25	-	-	-	25	-	0	2	-	2	0	20903/-	-	20903/-	
Jul-23		15107/-	24	-	-	-	24	-	2	2	-	2	0	20903/-	-	20903/-	
Aug-23		6942/-	19	-	-	-	19	-	2	2	-	2	0	20903/-	-	20903/-	
Sep-23		13180/-	23	-	-	-	23	-	2	2	-	2	0	20903/-	-	20903/-	
Oct-23		10831/-	19	-	-	-	19	-	2	2	-	2	0	21255/-	-	21255/-	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

(9)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Amir Mukhiya

Name :

Father's Name

SHAYAM SUNDAR MUKHIYA

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work Performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	19254/-24						24	0	2	2	-	2	2	20903/-	-	20903/-	-
May-23	6269/-23						23	0	2	2	-	2	2	20903/-	-	20903/-	-
Jun-23								NIL									
Jul-23	3766/-17						17	0	1	1	0	01	0	20903/-	-	20903/-	-
Aug-23	11538	23					23	-	2	2	0	2	0	20903/-	-	20903/-	-
Sep-23	16564	24					24	-	2	2	0	2	0	20903/-	-	20903/-	-
Oct-23	13182/-	20					20	-	2	2	0	2	0	21215/-	-	21215/-	-
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : Shakti Singh
Father's Name : Ranvir Singh

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of inter mity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales & food grants & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	16/80/-	21	-	-	-	-	21	0	2	2	-	2	0	20903/-	-	20903/-	-
May-23	18946/-	27	-	-	-	-	27	0	2	2	-	2	0	20903/-	-	20903/-	-
Jun-23	18254/-	25	-	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-
Jul-23	18277/-	25	-	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-
Aug-23	9413/-	13	-	-	-	-	13	0	1	1	-	1	0	20903/-	-	20903/-	-
Sep-23	18254/-	25	-	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-
Oct-23	7779/-	10	-	-	-	-	10	0	1	1	-	1	0	21215/-	-	21215/-	-
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date of Entry into Service

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya
Bahadur Mukhiya

Sl. No.	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of col 7 to 10	Balance of leave from the preceding year	Leave carried during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	Apr-23	3686/-	10	-	-	-	10	-	-	-	-	-	-	20903/-	-	20903/-	
	May-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	
	Jun-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	
	Jul-23	9001/-	14	-	-	-	14	0	1	1	-	1	0	20903/-	-	20903/-	
	Aug-23	17607/-	24	-	-	-	24	0	2	2	-	2	0	20903/-	-	20903/-	
	Sep-23	18940/-	26	-	-	-	26	0	2	2	-	2	0	20903/-	-	20903/-	
	Oct-23	15862/-	21	-	-	-	21	-	2	2	-	2	0	21215/-	-	21215/-	
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bojju mukhy's
Kamal mukhy's

Calen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 7(3) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	
Apr-23	2863/-	7	-	-	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-	
May-23		26	-	-	-	-	26	-	2	2	-	2	0	20903/-	-	20903/-	
Jun-23	18254/-	25	-	-	-	-	25	-	2	2	-	2	0	20903/-	-	20903/-	
Jul-23	14201/-	28	-	-	-	-	28	-	2	2	-	2	0	20903/-	-	20903/-	
Aug-23	17607/-	24	-	-	-	-	24	-	2	2	0	2	0	20903/-	-	20903/-	
Sep-23	8946	26	-	-	-	-	26	-	2	2	0	2	0	20903/-	-	20903/-	
Oct-23	12565	17	-	-	-	-	17	-	2	2	0	2	0	20903/-	-	20903/-	
Nov-23									2	2	0	2	0	20903/-	-	20903/-	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh
Krupal Singh

Calendar year for which wages are payable	Wages period from to	Wages earned during the period	No of Days Work Performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year (as mentioned in col 10)	Total of col 9 & 10	Whether leave in accordance with scheme (col 11) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (col 15 & 16)	Remarks
Apr-23		17050/-	25	-	-	-	25	0	2	2	-	2	0	18993/-	-	18993/-	-
May-23		17050/-	27	-	-	-	27	-	2	2	-	2	0	18993/-	-	18993/-	-
Jun-23		17050/-	26	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-
Jul-23		16442	25	-	-	-	25	-	2	2	-	2	0	18993/-	-	18993/-	-
Aug-23		17050/-	26	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-
Sep-23		17050/-	26	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-
Oct-23		14865/-	21	-	-	-	21	-	2	2	-	2	0	18993/-	-	18993/-	-
Nov-23									2	2	-	2	0	19279/-	-	19279/-	-
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mulhaga

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
2																	
Apr-23	98714	22	-	-	-	-	22	-	2	2	-	2	0	20903/-	-	20903/-	
May-23	6481	11	-	-	-	-	11	-	1	1	-	1	0	20903/-	-	20903/-	
Jun-23								NIL									
Jul-23	20014	14	-	-	-	-	14	-	1	1	0	1	0	20903/-	-	20903/-	
Aug-23	116674	24	-	-	-	-	24	-	2	2	0	2	0	20903/-	-	20903/-	
Sep-23																	
Oct-23									NIL								
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Tharam Var

Kalicharan

Calendar year	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) was availed	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Apr-23	11164	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	May-23	5671/-	19	-	-	-	19	0	2	2	-	2	0	17234/-	-	17234/-	
	Jun-23	9531/-	21	-	-	-	21	0	2	2	-	2	0	17234/-	-	17234/-	
	Jul-23	7649	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	Aug-23	13077/22	22	-	-	-	22	-	2	2	-	2	0	17234/-	-	17234/-	
	Sep-23	14164	24	-	-	-	24	-	2	2	-	2	0	17234/-	-	17234/-	
	Oct-23	11324	18	-	-	-	18	-	2	2	-	2	0	17994/-	-	17994/-	
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory - R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

(15)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray
Raghu Ray

Calendar year of service	Wages earned during the period	No of days worked	No of days of lay off	No of days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year (including the leave transferred at cost)	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave(s) enjoyed from No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash / equivalent of advantage accruing through concessional sales of food grain & other articles	Rate at for the leave period Total of Col 15 & 16	
Apr-23	14735/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-	
May-23	5335/-	10	-	-	-	10	0	1	1	-	1	0	17234/-	-	17234/-	
Jun-23	-	-	-	-	-	N/L	-	-	-	-	-	-	-	-	-	
Jul-23	14201/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-	
Aug-23	3649/-	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
Sep-23	14164	25	-	-	-	25	0	2	2	-	2	0	17234/-	-	17234/-	
Oct-23	4923	07	-	-	-	07	0	0	0	-	0	0	17494/-	-	17494/-	
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No (17)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Arav Kumar

no death money

Calen year of ser- vice	Wages earned during the period	No of Days work performed	No of Days off	No of Days of master leave	No of days of leave	Total of days 5 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave is accrued with scheme under section 10A of Act	Leave earned from 10 of col 11	Balance of leave to be granted	Normal rate of wages	Cash equivalent of leave according to provisions of section 10A of Act	Rate of for the leave total of col 15 & 16
Apr-23	14735/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-
May-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-
Jun-23	5012/-	9	-	-	-	9	0	-	-	-	0	0	17234/-	-	17234/-
Jul-23	14752/-	25	-	-	-	25	-	2	2	0	2	0	17234/-	-	17234/-
Aug-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-
Sep-23	15304	26	-	-	-	26	-	2	2	0	2	0	17234/-	-	17234/-
Oct-23	11324	20	-	-	-	20	-	2	2	0	2	0	17234/-	-	17234/-
Nov-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dec-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jan-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Feb-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mar-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

SURDEA Mukhyar
Sukhy Mukhyar

Date of Entry into Service																	
Calender year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23						NIL	NIL									
	May-23						NIL	NIL									
	Jun-23							NIL									
	Jul-23							NIL									
	Aug-23							NIL									
	Sep-23								NIL								
	Oct-23	15682/- 23					23		2	2		2	0	17444		17444	
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																

