

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 11

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budhraj

Raghuraj

Calendar year of service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from to																		
Wages earned during the period																		
No of Days of work performed																		
No of Days of leave taken																		
Total of cols 4 to 7																		
Balance of leave from the preceding year																		
Leave earned during the year mentioned in col 1																		
Total of col 9 & 10																		
Whether leave in accordance with scheme under section 79(2) was referred																		
Leave enjoyed from to No of Days																		
Balance of leave to be credited																		
Normal Rate of Wages																		
Cash equivalent of advantage accruing through concessional sales of food grain & other articles																		
Rate of for the leave period (Total of Col 15 & 16)																		
Penalty																		
Apr-22			14894	26				26	00	02	02		00	02	16064/-		16064/-	
May-22			12793	21				21	02	02	04		03	01	16506/-		16506/-	
Jun-22			14744	25				25	01	02	03		02	00	16506/-		16506/-	
Jul-22			14269	24				24	00	22	22		02	00	16506/-		16506/-	
Aug-22			14761	25				25	00	22	22		02	00	16506/-		16506/-	
Sep-22			14744	25				25	00	22	22		02	00	16506/-		16506/-	
Oct-22			12465	19				19	00	22	22		22	00	16792/-		16792/-	
Nov-22			12441	21				21	00	22	22		22	00	16792/-		16792/-	
Dec-22			14954	26				26	00	22	22		22	00	16792/-		16792/-	
Jan-23																		
Feb-23																		
Mar-23																		



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Dharamveer

Kali Charan

Calender year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of master leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of cols 9 & 10	Whether leave in accordance with provisions under section 20(1) was referred	Leave employed for No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage through commutation of all or part of leave in lieu of food grain & other articles	Rate of for the leave period (15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	16854/-	24				24	00	02	02		02	00	16064/-		16064/-	
	May-22	12793	22				22	0	2	2		02	0	16506/-		16506/-	
	Jun-22	12286	24				24	0	02	02		02	00	16506/-		16506/-	
	Jul-22	9777/-	23				23	0	2	2		02	0	16506/-		16506/-	
	Aug-22	92851/-	22				22	0	2	2		2	0	16506/-		16506/-	
	Sep-22	331/-	4				4	0	0	0		0	0	16506/-		16506/-	
	Oct-22	6974/-	14				14	0	1	1		1	0	16792/-		16792/-	
	Nov-22	13457/-	20				26	0	2	2		2	0	16792/-		16792/-	
	Dec-22	12469/-	28				25	0	2	2		2	0	16792/-		16792/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B, Engineers

FORM No 15 (Prescribed under rule)

Serial No 09

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Baiju Mukhiya

Kamal Mukhiya

Date of Entry into Service																	
Calendar year of entry into service	Wages Period from _____ to _____ during the period	No. of Days work per month	No. of Days of lay off	No. of Days of maternity leave	No. of days of leave	Total of cols. 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 8	Total of col 8 & 10	Whether leave is with accrual under section 10A of MCA 1956	Leave Employed from _____ to _____ No. of Days	Balance of leave to be credited	Normal rate of wages	Cost equivalent of leave paying through concessional scale of food grain & other articles	Rate of for the leave period 1 Total of Col 15 & 16	18	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	29-4-11	11				11	00	01	01		01	00	19473/-		19473/-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22								NIL								
	Sep-22	10-9-22	22				22	0	2	2		2	0	20019/-		20019/-	
	Oct-22	12-10-19	19				19	0	2	2		2	0	20357/-		20357/-	
	Nov-22	18-11-26	26				26	0	2	2		2	0	20357/-		20357/-	
	Dec-22	18-12-26	26				26	0	2	2		2	0	20357/-		20357/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 10

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Kundan Kumar
Suraj Mukhiya

Date of Entry into Service																	
Calculation of wages from year to year	Wages Paid from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of holiday leave	No of days of sick leave	Total of col 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with section 7A(8) was referred	Leave taken from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cost of equivalent advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	14350	25				25	00	02	02		02	00	16064/-		16064/-	
	May-22	14761	25				25	0	2	2		02	0	16506/-		16506/-	
	Jun-22	15253	26				26	0	2	2		2	0	16506/-		16506/-	
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 07

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mukherjee

Calen- der year of serv- ice	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen- der year of serv- ice	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22			11195	23				23	00	02	02		02	00	19473/-		19473/-	
May-22			16006	24				24	0	2	2		2	0	20019		20019/-	
Jun-22			16032	22				22	0	2	2		0	2	20019/-		20019/-	
Jul-22			11725	18				18	2	2	4		4	0	20019/-		20019/-	
Aug-22			2048	13				13	0	1	1		1	0	20019/-		20019/-	
Sep-22			6634	13/-				13	0	1	1		1	0	20019/-		20019/-	
Oct-22			12611	19				19	0	2	2		2	0	20357/-		20357/-	
Nov-22			12488	20				20	0	2	2		2	0	20357/-		20357/-	
Dec-22			18134	26				26	0	2	2		2	0	20357/-		20357/-	
Jan-23																		
Feb-23																		
Mar-23																		



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 8

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name of Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Ashish Kumar
Ramvilash Mukhiya

Colours Wages Period from year to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of higher leave	No of Days of lower leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with section 7A(1) of Act referred	Leave earned from 1st of July to date of discharge	Balance of leave to be credited	Normal rate of wages	Cash equivalent of aggregate of normal rates of wages & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22	6875	20					20	00	02	62		02	00	16064/-		16064/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22	12269/-	24					24	0	2	2		2	0	16506/-		16506/-	
Sep-22	9744/-	25					25	0	2	2		2	0	16506/-		16506/-	
Oct-22	7964/-	20					20	0	2	2		2	0	16792/-		16792/-	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rashu Mukhiya
Bhadu Mukhiya

Date of Entry into Service																	
Calendar year of service	Wages Period from	No of Days work performed	No of Days of lay off	No of Days of military leave	No of Days of leave	Total of col 6 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) was referred	Leave Employed from to Days	Balance of leave to be credited	Normal Rate of Wages	Equivalent of advantage through consumption of food grain & other articles	Rate of for the period (L & 10)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	16/95/- 24	24				24	00	02	02		02	00	19473/-		19473/-	
	May-22	18/99 26	26				26	0	2	2		2	0	20019		20019/-	
	Jun-22	18/44 26	26				26	0	2	2		2	0	20019		20019/-	
	Jul-22	17/92/- 25	25				25	0	2	2		2	0	20019/-		20019/-	
	Aug-22	17/92/- 25	25				25	0	2	2		2	0	20019/-		20019/-	
	Sep-22	18/99/- 26	26				26	0	2	2		2	0	20019/-		20019/-	
	Oct-22	18/50/- 19	19				19	0	2	2		2	0	20357/-		20357/-	
	Nov-22	17/48 24	24				24	0	2	2		2	0	20357/-		20357/-	
	Dec-22	18/34 26	26				26	0	2	2		2	0	20357/-		20357/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 06

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajendra Singh
Khopal Singh

Calculation date year of serv for	Stages Period from To	Wages earned during the period	No of Days worked	No of Days of leave taken	Total of costs to be paid	Balance of leave from the previous year	Leave taken during the year mentioned in col-10	Total of costs to be paid	Whether leave in accordance with section 79(8) of the Act	Leave taken from the previous year	Balance of leave to be credited	Amount of leave to be paid	Equivalent of leave taken through conversion of leave into other articles	Rate of leave to be paid (15 & 16)	Serial No		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	16286/-	26				26	00	02	02		02	00	17693/-		17693/-	
	May-22	16741	26				26	00	02	02		2	0	18187		18187/-	
	Jun-22	16741	26				26	00	02	02		2	0	18187		18187/-	
	Jul-22	15661	24				24	00	02	02		2	0	18187		18187/-	
	Aug-22	16741	26				26	00	02	02		2	0	18187		18187/-	
	Sep-22	15661	25				25	00	02	02		2	0	18187		18187/-	
	Oct-22	9338	14				14	00	02	02		2	0	18187		18187/-	
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory - R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No - 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amia Mukhiya
Shyam Surdar Mukhiya

Calender day year of service	Wages Period from _____ to _____	Wages earned during the period	No of days work performed	No of days of leave taken	No of days of leave taken	No of days of leave taken	Total of col 4 to 7	Balance of leave from the preceding year	Leave earned during the year permitted in col 10	Total of col 9 & 10	Whether leave in accordance with section 10(1) was referred	Leave Employed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Total equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
	Apr-22	11594/-	22				22	00	02	02		02	00	19473/-		19473/-		
	May-22	12709	23				23	0	2	2		2	0	20019		20019/-		
	Jun-22	9566/-	19				19	0	2	2		2	0	20019/-		20019/-		
	Jul-22	7532/-	16				16	2	2	4		4	0	20019/-		20019/-		
	Aug-22									NIL								
	Sep-22																	
	Oct-22								NIL									
	Nov-22																	
	Dec-22	7672/-	14				14	0	1	1		01	0	20357/-		20357/-		
	Jan-23																	
	Feb-23																	
	Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)
Serial No 04
Department
Serial No in the Register
Adult / Child Worker

Name of Factory- R.B. Engineers

Adult / Child : Adult
Name :
Father's Name
Date of Discharge
Date & Amount of payment made in lieu of leave due

Shakti Singh
Ravindra Singh

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen year of serv	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of matter leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave is restricted under section 79(3) with referred	Leave enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cost equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Apr-22	95981/-	14				14	00	02	02		02	00	19423/-		19423/-	
	May-22	16112	22				22	0	2	2		2	0	20019/-		20019/-	
	Jun-22	16649/-	23				23	0	2	2		2	0	20019/-		20019/-	
	Jul-22	15514/-	22				22	0	2	2		2	0	20019/-		20019/-	
	Aug-22	16709/-	23				23	0	2	2		2	0	20019/-		20019/-	
	Sep-22	17844/-	25				25	0	2	2		2	0	20019/-		20019/-	
	Oct-22	14506/-	19				19	0	2	2		2	0	20357/-		20357/-	
	Nov-22	14365/-	29				19	0	2	2		2	0	20357/-		20357/-	
	Dec-22	10880	16				16	0	2	2		2	0	20357/-		20357/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 01

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VISAY MUKHIYA
BUCHI MUKHIYA

Column No.	Calendar year of service	Wages earned during the period	No of Days work performed	No of Days of leave availed	No of Days of matter leave	No of Days of leave	Total of leave availed	Balance of leave from the preceding year	Leave availed during the year mentioned in 2011	Total of Col 9 & 10	Whether leave is in accordance with scheme under section 10(1) of the Act	Leave Employed from to no of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of leave to be credited Total of Col 15 & 16	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	00	00				00	00	00	00		00	00	1943/-		1943/-	
	May-22																
	Jun-22	10484	15				15	00	01	01		01	00	2009/-		2009/-	
	Jul-22	19434	26				26	0	2	2		2	0	2009/-		2009/-	
	Aug-22	18434	26				26	0	2	2		2	0	2009/-		2009/-	
	Sep-22	18434	26				26	0	2	2		1	1	2009/-		2009/-	
	Oct-22	15716	21				21	01	2	3		3	0	2035/-		2035/-	
	Nov-22	13744	19				19	0	2	2		2	0	2035/-		2035/-	
	Dec-22	1374	27				27	2	2	2		0	4	2035/-		2035/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

MANTU MUKHIA

Father's Name

KAMAL MUKHIA

Date of Discharge

Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maturity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with section 79(B) was referred	Leave Employed from to of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Signature
Apr-22	26149/-	23					23	0	2	02		02	60	19433/-			19433/-
May-22	15306	24					24	0	2	2		2	0	20019			20019/-
Jun-22	16032	22					22	0	2	2		0	2	20019/-			20019/-
Jul-22	12514	21					21	2	2	4		2	2	20019/-			20019/-
Aug-22	12306	24					24	2	2	4		4	0	20019/-			20019/-
Sep-22	13499	26					26	0	2	2		1	1	20019/-			20019/-
Oct-22	5464	12					12	1	2	3		3	0	20357/-			20357/-
Nov-22								M2									
Dec-22								Absent									
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar
Moozathadwa

Calendar year of service	Calendar Period from to	Wages paid during the period	No of Days work performed	No of Days of lay off	No of Days of matter only leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the year preceding	Leave earned during the year as per Act	Total of col 9 & 10	Whether leave in accordance with section 79(1) was referred	Leave Employed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Amount of leave in lieu of wages	Rate of pay for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	14844	26				26	00	02	02		02	00	16064/-		16064/-	
	May-22	7872	13				13	00	01	01		01	00	16506/-		16506/-	
	Jun-22	5084	09					00	00	00		00	00	16506/-		16506/-	
	Jul-22	14761	25				25	00	02	02		02	00	16506/-		16506/-	
	Aug-22	14269	24				24	00	2	02		02	00	16506/-		16506/-	
	Sep-22	15203	26				26	00	2	2		1	1	16506/-		16506/-	
	Oct-22	12465	19				19	01	2	3		3	0	16792/-		16792/-	
	Nov-22	13385	22				22	00	2	2		2	0	16792/-		16792/-	
	Dec-22	15451	27				27	00	2	2		2	0	16792/-		16792/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R. B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Deepak Bishal Singh

Adult / Child Worker																	
Date of Entry into Service																	
Calen year of ser- vice	Month Entered from ____ To ____	Wages received during the period	No of Days work performed	No of Days of leave off	No of Days of leave before	No of Days of leave after	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave is admissible with under section 79(8) with reference	Leave earned from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage received from material sales of food grain & other articles	Rate of for the period Total of Col 15 & 16	Signature
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22																
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22	2083	24				24	0	2	2		2	0	2400/-	-	2400/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 91

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar

Jaswant Ram

Date of Entry into Service

Date of Entry into Service																	
Cash for year of entry into	Wages earned during the period	No of Days work performed	No of Days of major leave	No of Days of minor leave	No of Days of leave	Total of col 6 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from the no of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advance according to provisional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	44000/-	26				26	0	2	2		2	0	44000/-	-	44000/-	
	May-22	44000/-	26				26	0	2	2		1	1	44000/-	-	44000/-	
	Jun-22	44000/-	26				26	1	2	3		2	1	44000/-	-	44000/-	
	Jul-22	44000/-	26				26	1	2	3		3	0	44000/-	-	44000/-	
	Aug-22	44000/-	26				26	0	2	2		1	1	44000/-	-	44000/-	
	Sep-22	44000/-	26				26	0	2	2		3	0	44000/-	-	44000/-	
	Oct-22	44000/-	25				25	0	2	2		2	0	44000/-	-	44000/-	
	Nov-22	44000/-	26				26	0	2	2		2	0	44000/-	-	44000/-	
	Dec-22	44000/-	27				27	0	2	2		2	0	44000/-	-	44000/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Mangya Sharma

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar Year from which wages are payable	Wages earned during the period	No of days work performed	No of days of leave taken	No of days of leave taken	No of days of leave taken	No of days of leave taken	Total of days of leave taken	Balance of leave taken	Leave taken during the period	Total of days of leave taken	Whether leave taken in accordance with section 7A of Act	Leave taken during the period	Balance of leave taken	Amount of wages payable	Amount of wages payable	Amount of wages payable	Amount of wages payable
Apr-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
May-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Jun-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Jul-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Aug-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Sep-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Oct-22	38500/-	25					25	0	02	2		2	0	38500/-		38500/-	
Nov-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Dec-22	38500/-	27					27	0	2	2		2	0	38500/-		38500/-	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

Name of Factory - R.B. Engineers

FORM NO 15 (Prescribed under rule)

Serial No 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

DILEEP MISHRA
RAVINDRA PRASAD MISHRA

Calendar year	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of leave availed	No of Days of leave taken	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 8(8) was refused	Leave Entitled from _____ to _____ No of Days	Salary of Leave to be granted	Normal Rate of Wages	Amount of advance payment received through concessional sales of food grain & other articles	Rate of pay for the leave period (Col 15 & 16)	Surplus	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	25300/-	26				26	0	2	2		0	2	25300/-		25300/-	
	May-22	25300/-	26				26	2	2	4		4	0	25300/-		25300/-	
	Jun-22	25300/-	26				26	0	2	2		2	0	25300/-		25300/-	
	Jul-22	25300	26				26	0	2	2		2	0	25300/-		25300/-	
	Aug-22	25300	26				26	0	2	2		2	0	25300/-		25300/-	
	Sep-22	25300	26				26	0	2	2		0	2	25300/-		25300/-	
	Oct-22	25300	25				25	2	2	4		2	2	25300/-		25300/-	
	Nov-22	25300	26				26	2	2	4		2	2	25300/-		25300/-	
	Dec-22	25300	27				27	2	2	4		4	0	25300/-		25300/-	
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 04

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VISHAL JAIN
RASHI KUMAR JAIN

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calcn from year of ser- vice	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of leave off	No of Days of leave only	No of Days of leave only	Total of costs to be paid	Balance of costs to be paid proceeding year	Leave earned during the period	Total of costs to be paid	Wages earned during the period	Leave earned during the period	Balance of costs to be paid	Normal Rate of Wages	Cost of leave earned during the period	Rate of for the leave earned during the period (15 & 16)	Remarks
	Apr-22	2250/-	26				26	0	2	2		2	0	2250/-		2250/-	
	May-22	1957/-	23				23	0	2	2		2	0	2250/-		2250/-	
	Jun-22	2100/-	24				24	0	2	2		2	0	2250/-		2250/-	
	Jul-22	1669/-	19				19	0	2	2		2	0	2250/-		2250/-	
	Aug-22							NIL									
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

RAJNEESH

PRITHI

SINGH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calculated year of service	Wages from to	Wages during the period	No of Days work performed	No of Days of lay off	No of Days of muster leave	No of days of leave	Total of days 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 9	Total of col 9 & 10	Whether leave in accordance with scheme under section 20(8) was referred	Leave Employed from to No of Days	Balance of leave as on the discharge	Normal rate of wages	Cash equivalent of advantage accruing through cessation of employment sale of other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
Apr-22	2300/-	26	26				26	0	02	02		00	02	2300/-		2300/-	
May-22	12065	19/-					19	2	2	4		2	2	2300/-		2300/-	
Jun-22	23000/-	26					26	2	2	4		3	1	23000/-		23000/-	
Jul-22	11510/-	24					24	1	2	3		2	1	23000/-		23000/-	
Aug-22	18000/-	26					26	1	2	3		3	0	23000/-		23000/-	
Sep-22	17633	21					21	0	2	2		2	0	23000/-		23000/-	
Oct-22	23000/-	25					25	0	2	2		2	0	23000/-		23000/-	
Nov-22	22233	25					25	0	2	2		2	0	23000/-		23000/-	
Dec-22	18544	22					22	0	2	2		2	0	23000/-		23000/-	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Hasveer
Omish Singh

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calcn day year of active etc	Wages from to	Wages earned during the period	No of Days performed	No of Days of leave off	No of Days of leave not taken	No of Days of leave taken	Total of leave taken in col 4 to 7	Balance of leave from the preceding year	Leave taken during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with section 79A(3) was allowed	Leave Employed from to No of Days	Balance of leave to be credited	Actual Rate of Wages	Actual equivalent of average through concessional rates of food grain & other articles	Rate of leave taken in col 1 (5 & 16)	Rate of leave taken in col 1 (5 & 16)
	Apr-22																
	May-22																
	Jun-22	22000/-	23				23	0	2	2		0	2	2980/-		19800/-	
	Jul-22																
	Aug-22	2050	24				24	0	2	4		4	0	2200/-		2200/-	
	Sep-22	16133	20				20	0	2	2		2	0	2200/-		2200/-	
	Oct-22	2080	23				23	0	2	2		2	0	2200/-		2200/-	
	Nov-22	14667	17				17	0	2	2		2	0	2200/-		2200/-	
	Dec-22	14143	18				18	0	2	2		1	1	2200/-		2200/-	
	Jan-23																
	Feb-23																
	Mar-23																

