

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar
Jaswant Ram

Calen- der year or part of year	Wages received during leave	No of days of leave allowed	No of days of leave taken	No of days of leave not taken	Total of days of leave taken	Balance of leave at the end of the year	Leave received during the year in lieu of leave	Total of days of leave taken	Whether leave taken with wages or not	Amount received in lieu of leave	Balance of leave at the end of the year	Rate of leave pay per day	Amount received in lieu of leave	Balance of leave at the end of the year	Rate of leave pay per day	Amount received in lieu of leave
Apr-23	4700/-	25	-	-	25	0	2	2	-	2	0	4700/-	4700/-	-	4700/-	-
May-23	4700/-	27	-	-	27	0	2	2	-	2	0	4700/-	4700/-	-	4700/-	-
Jun-23	4700/-	26	-	-	26	-	2	2	-	2	0	4700/-	4700/-	-	4700/-	-
Jul-23	4700/-	26	-	-	26	-	2	2	-	2	0	4700/-	4700/-	-	4700/-	-
Aug-23	4700/-	26	-	-	26	-	2	2	-	2	0	4700/-	4700/-	-	4700/-	-
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Name of Factory- R.B. Engineers

Serial No

Serial No in the Register

Date of Entry into Service

Name: _____

Date of Discharge

Date & Amount of payment made in lieu of leave due

B. R. Sharma



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

32

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Dildeep Mishra
Ranendra Prasad Mishra

Serial No in the Register	Adult / Child Worker	Date of Entry into Service	Wages earned during the period	No of Days work performed	No of Days of leave taken	Total of leave taken	Balance of leave from the preceding year	Leave earned during the year	Total of leave taken	When leave is taken with or without wages	Amount of wages paid for leave	Balance of leave taken	Amount of wages paid for leave	Amount of wages paid for leave	Amount of wages paid for leave	Amount of wages paid for leave	Amount of wages paid for leave
Apr-23			2700/-	25	-	-	25	0	2	-	2	2700/-	2700/-	2700/-	2700/-	2700/-	2700/-
May-23			2700/-	27	-	-	27	0	2	-	2	2700/-	2700/-	2700/-	2700/-	2700/-	2700/-
Jun-23			2520/-	24	-	-	24	0	2	-	2	2700/-	2700/-	2700/-	2700/-	2700/-	2700/-
Jul-23			2700/-	26	-	-	26	0	2	-	2	2700/-	2700/-	2700/-	2700/-	2700/-	2700/-
Aug-23			2700/-	26	-	-	26	-	2	-	2	2700/-	2700/-	2700/-	2700/-	2700/-	2700/-
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Raynesh Kumar
Bhat

Serial No	Wages earned during the period	No of Days worked during the period	No of Days of leave taken	No of Days of leave taken	No of Days of leave taken	Total of col 2 to 4	Balance of leave from the preceding year	Leave earned during the year (including pro rata)	Total of col 7 & 8	Leave taken in excess of leave granted	Leave employed from No of Days	Balance of leave as credited	Normal Rate of Wages	Calculation of leave wages payable	Amount of leave wages payable
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Apr-23	24500/-	25	-	-	-	25	0	2	2	-	2	2	24500/-	-	24500/-
May-23	15807/-	15	-	-	-	15	0	2	2	-	2	2	24500/-	-	24500/-
Jun-23	14150/-	18	-	-	-	18	0	1	1	-	1	0	24500/-	-	24500/-
Jul-23	19710/-	25	-	-	-	25	-	2	2	-	2	0	24500/-	-	24500/-
Aug-23	20500	26	-	-	-	26	-	2	2	-	2	0	24500/-	-	24500/-
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Name of Factory- R.B. Engineers

Serial No.

Serial No in the Register

Date of Entry into Service

Name : _____

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Deepak Bisht
JAGAT SINGH



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult
Name :

Harender Singh
Omvir Singh

FORM No 15 (Prescribed under rule)

Serial No 5

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Date of Discharge
Date & Amount of payment made in lieu of leave due

Serial No	Wages earned during the period	No of days of absence	No of days of leave	No of days of casual leave	Total of days of absence	Balance of leave at the end of the period	Leave earned during the period	Total of days of absence	Whether leave is taken in accordance with section 80(5) of the Act	Leave earned from 1st day to last day	Balance of leave at the end of the period	Normal rate of wages	Cash equivalent of leave taken through deduction of wages or by other means	Rate of pay for leave taken	Total of leave taken
Apr-23	2350/-	25	-	-	25	0	2	2	-	2	0	2350/-	-	2350/-	
May-23	1736/-	19	-	-	19	0	2	2	-	2	0	2350/-	-	2350/-	
Jun-23	2193/-	24	-	-	24	0	2	2	-	2	0	2350/-	-	2350/-	
Jul-23	2126/-	23	-	-	23	-	2	2	-	2	0	2350/-	-	2350/-	
Aug-23	2194	24	-	-	24	-	2	2	-	2	0	2350/-	-	2350/-	
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAY MUKHAYA
BUDHCHI MUKHAYA

Calculated wages period from year to year up to date	Wages earned during the period	No of Days work performed	No of Days of leave for pay	No of Days of leave for pay	Total of days of leave	Total of days of leave	Balance of leave from the preceding year	Leave earned during the year mentioned in col 8	Total of days of leave	Whether leave is taken with or without pay	Leave taken from the year mentioned in col 11	Balance of leave to be credited	Portion of leave taken	Rate of pay for leave	Rate of pay for leave
Apr-23	2883/-	7	-	-	-	7	0	0	0	0	0	0	20903	-	20903
May-23	18946/-	27	-	-	-	27	0	2	2	-	2	0	20903	-	20903
Jun-23	18946	26	-	-	-	26	0	2	2	-	2	0	20903	-	20903
Jul-23	14277/-	25	-	-	-	25	0	2	2	0	2	-	20903	-	20903
Aug-23	18946/-	26	-	-	-	26	-	2	2	0	2	-	20903/-	-	20903/-
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : Mantu Mukhya
Father's Name : Kamal Mukhya

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calan year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maturity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 2	Total of col 9 & 10	Whether leave is accordance with order No (3) of 1947 referred	Leave Entitled from to Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of adverage earnings in the month of leave corrected for any grant for other benefits	Ratio of for the leave period Total of Col 15 & 16)	Remarks
	Apr-23	17562/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	
	May-23	11269/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	
	Jun-23	15754/-	25	-	-	-	25	-	0	2	-	2	0	20903/-	-	20903/-	
	Jul-23	15107/-	24	-	-	-	24	-	2	2	-	2	0	20903/-	-	20903/-	
	Aug-23	6942/-	19	-	-	-	19	-	2	2	-	2	0	20903/-	-	20903/-	
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 9

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

AMIR MUKHIYA
SHAYAM SUNDAR MUKHIYA

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of mater leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in cols 10	Total of cols 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Cols 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	14354/-24	-	-	-	-	24	0	2	2	-	2	2	20903/-	-	20903/-	-
	May-23	6269/-23	-	-	-	-	23	0	2	2	-	2	2	20903/-	-	20903/-	-
	Jun-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	-
	Jul-23	3766/-17	-	-	-	-	17	0	1	1	0	01	0	20903/-	-	20903/-	-
	Aug-23	11538	23	-	-	-	23	-	2	2	0	2	0	20903/-	-	20903/-	-
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Shakti Singh
Ranjiv Singh

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoined from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage through concessional sales of food grains other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks	
Apr-23	16180/-	21	-	-	-	21	0	2	2	-	2	0	20903/-	-	20903/-	-	
May-23	18944/-	27	-	-	-	27	0	2	2	-	2	0	20903/-	-	20903/-	-	
Jun-23	18254/-	25	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-	
Jul-23	18277/-	25	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-	
Aug-23	9413/-	13	-	-	-	13	0	1	1	-	1	0	20903/-	-	20903/-	-	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya
Bahadur Mukhiya

Sl. No.	Calendar Year	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of leave & lay off	Balance of leave from the preceding year	Leave earned during the year mentioned in col 9	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(2) was referred	Leave Entitled to Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of the leave earned Total of col 15 & 16
1	2023		4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Apr-23	3686/-	10	-	-	-	10	-	-	-	-	-	-	20903/-	-	20903/-
	May-23							NIL								
	Jun-23							NIL								
	Jul-23	900/-	14	-	-	-	14	0	1	1	-	1	0	20903/-	-	20903/-
	Aug-23	1760/-	24	-	-	-	24	0	2	2	-	2	0	20903/-	-	20903/-
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : Boju mukhyā
 Father's Name : Kamal mukhyā
 Date of Discharge :
 Date & Amount of payment made in lieu of leave due

Cases for year of serv	Wages paid from to	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the time preceding col 7	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Entitled from to No of Days	Balance of leave to be credited	Normal rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave Total of Col 15 & 16)
	Apr-23	2863/-	7	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-
	May-23	.	26	-	-	26	-	2	2	-	2	0	20903/-	-	20903/-
	Jun-23	18254/-	25	-	-	25	-	2	2	-	2	0	20903/-	-	20903/-
	Jul-23	14201/-	26	-	-	26	-	2	2	-	2	0	20903/-	-	20903/-
	Aug-23	17607/-	24	-	-	24	-	2	2	-	2	0	20903/-	-	20903/-
	Sep-23														
	Oct-23														
	Nov-23														
	Dec-23														
	Jan-24														
	Feb-24														
	Mar-24														



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh
Krupal Singh

Calen- year or serv- ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of sick leave	Total of days of leave	Balance of leave from the preceeding year	Leave earned during the year finalized in Oct	Total of leave out of 10	When leave is all- otment with or without sick leave or other leave	Leave Employed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage through conversion of total leave & other leave	Rate of the leave benefit of 5% & 10%	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	17050/-	25	-	-	-	-	25	0	2	2	-	2	2	18993/-	-	18993/-	-
May-23	17050/-	27	-	-	-	-	27	-	2	2	-	2	0	18993/-	-	18993/-	-
Jun-23	17050/-	26	-	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-
Jul-23	16442	25	-	-	-	-	25	-	2	2	-	2	0	18993/-	-	18993/-	-
Aug-23	17050/-	26	-	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-
Sep-23									2	2	-	2	0	18993/-	-	18993/-	-
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mulhaya

Calendar Year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of leave granted	No of Days of leave taken	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave so be credited	Normal Rate of Wages	Cash equivalent of leave granted through proportional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	9877/-	22	-	-	-	22	-	2	2	-	2	0	20903/-	-	20903/-	
	May-23	648/-	11	-	-	-	11	-	1	1	-	1	0	20903/-	-	20903/-	
	Jun-23							NIL									
	Jul-23	2001/-	14	-	-	-	14	-	1	1	0	1	0	20903/-	-	20903/-	
	Aug-23	11667/-	24	-	-	-	24	-	2	2	0	2	0	20903/-	-	20903/-	
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray
Raghu Ray

Calendar year from to of serv	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of days to be taken	Balance of leave from the preceding year	Leave served during the year not carried over	Total of days of leave carried over	Whether leave in accordance with scheme under section 7A(5) was allowed	Leave served from to No. of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through conversional sales of food grain & other articles	Rate of pay the leave period (15 & 10)
Apr-23	14735/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-
May-23	5335/-	10	-	-	-	10	0	1	1	-	1	0	17234/-	-	17234/-
Jun-23	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	-
Jul-23	14201/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-
Aug-23	13649/-	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Registrar of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

16

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Tharam Var
Kali Charan

Column 1 Year of service	Column 2 Wages Period from to	Column 3 Wages earned during the period	Column 4 No of Days work performed	Column 5 No of Days of lay off	Column 6 No of Days of holiday leave	Column 7 No of Days of leave	Column 8 Total of cols 4 to 7	Column 9 Balance of leave from the preceding year	Column 10 Leave earned during the year mentioned in col 1	Column 11 Total of col 9 & 10	Column 12 Whether leave in accordance with scheme No. 10 (1947) and No. 11 (1950)	Column 13 Leave Enjoyed from to (No of Days)	Column 14 Balance of leave to be credited	Column 15 Normal Rate of Wages	Column 16 Cash equivalent of advantage accruing through cessation of work on grain & other articles	Column 17 Rate of pay the leave period total of col 15 & 16	Column 18 Serial No
	Apr-23	11164	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	May-23	5671/-	19	-	-	-	19	0	2	2	-	2	0	17234/-	-	17234/-	
	Jun-23	9531/-	21	-	-	-	21	0	2	2	-	2	0	17234/-	-	17234/-	
	Jul-23	7649	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	Aug-23	13071/-	22	-	-	-	22	-	2	2	-	2	0	17234/-	-	17234/-	
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Name of Factory- R.8. Engineers

17

Serial No in the Register

Date of Entry into Service

Name :

Date of Discharge

Date & Amount of payment made in lieu of leave due

Answer: Kunwe
no death way



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

18

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult
Name : Sundera Mukhye
Father's Name : Sukhy Mukhye
Date of Discharge :
Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed during the period	No of Days of leave on	No of Days of maternity leave	No of days of leave	Total of cols 7 to 9	Balance of leave from the preceding year	Leave earned during the year (as per col 10)	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Employed from to No of Days	Balance of Leave to be credited	Periodic Rate of Wages	Cash equivalent of advantage accrued through concessional rates & other articles	Ratio of for the leave period (Total of Col 15 & 16)	Remarks
	Apr-23						NIL	NIL									
	May-23						NIL	NIL									
	Jun-23						NIL	NIL									
	Jul-23						NIL	NIL									
	Aug-23						NIL	NIL									
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																

