

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 01

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar
Jaswant Ram

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen- dric from to of year etc	Charges from to	Wages during the period	No of Days work Performed	No of Days of lay off	No of Days of sick leave	No of Days of other leave	Total of costs to be paid	Source of leave from the proceeds of year	Leave during the period in cost	Total of costs to be paid	Whether leave is under section 79(6) or not	Leave from to No of Days	Balance of leave credited	Normal Rate of Wages	Cost of equivalent of advantage accruing throughout the period of leave & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
Apr-22	14000-26						26	0	2	2		2	0	44000-	-	44000-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Mangya Sharma

Calen- dar Year of ser- vice	Wages paid from _____ to _____	Wages earned during the period	% of Duty appears Performance	% of Days of lay off	% of Days of sick leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year in cols 4 to 7	Total of cols 9 & 10	Wages earned in accordance with scheme under section 70(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave credited	Normal Rate of Wages	2.5% Equivalent of adavantage in respect of sanctioned saves of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	18
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calendar year from which wages are payable	Wages earned during the period	No of Days worked performed	No of Days of lay off	No of Days of other leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 8	Total of col 9 & 10	Whether leave in accordance with section 10A of the Act has been referred	Leave Entitled to	Balance of Leave to be credited	Normal Rate of Wages	Cost equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of pay for the leave period (15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22	25300/-						26	0	2	2		0	2	25300/-		25300/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Name of Factory- R.B. Engineers

Serial No 04

Department

1

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult
Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAL JAIN
RAT KUMAR JAIN

MAH-23

Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

RAJNEESH

PRITHI

SINGH

Calendar year from which wages are payable	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of rest leave	No of Days of sick leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of cols 8 & 9	Whether leave in excess of 15 days (If so, with reference to section 79(8) wages referred)	Leave employed from 1st day	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing from gratuity, compensation, pension, gratuity & other articles	Rate of leave pay (Total of Cols 15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22	2300/-	26					26	0	02	02		00	02	2300/-		2500/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No. 15 (Prescribed under rule)

Serial No. 91

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VISAH MUKHTYA

BUCHI MUKHTYA

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
Calcn of year of serv etc	Period from to	Days of leave taken during the period	No. of Days of leave taken	No. of Days of leave taken	No. of Days of leave taken	No. of Days of leave taken	Total of leave taken in the year	Balance of leave from the preceding year	Leave taken during the year mentioned in (10)	Total of leave taken (9 & 10)	Whether leave taken in accordance with section 79(3) was referred	Leave taken from No. of Days	Balance of leave taken (13)	Normal Rate of Wages	Cost of equivalent of leave taken (15/16) conventional rates of food grain & other articles	Rate of pay for the period (17 & 18)	Signature
	Apr-22	00	00				00	00	00	00		00	00	1943		1943-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

MANTU MUKHISA

KAMAL MUKHISA

Calendar year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of leave taken	No of Days of leave taken	Total of cols. 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with section 2A(B) was referred	Leave enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Equivalent of advantage accruing through concessional rates of food & other facilities	Rate of the leave period (15.5.16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	26194-	23				23	0	2	02		02	00	19433-		19433-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No - 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amia Mukhiya

Shyam Sunder Mukhiya

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Claim year of service	Wages period from to	Wages earned during the period	No of Days worked	No of Days of leave taken	No of Days of leave not taken	Total of days of leave taken	Total of days of leave not taken	Balance of leave from the previous year	Leave earned during the year	Leave not taken during the year	Whether leave in accordance with section 7A(1) of the Act	Leave earned from to No of Days	Balance of leave to be credited	Period of Wages	Amount of wages paid through cessation of grants & other articles	Rate of leave for the period (S. 16)	Remarks
Apr-22	11544-22							22	00	02	02	02	00	194731		194731-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



FORM No 15 (Prescribed under rule)
Social No.

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)
Social No.

Department

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Father's Name

Date of Discharge

Date & Amount of payment made in full: _____

Shakti Singh
Karnia Singh

[illegible]

Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 05

Department _____

Serial No in the Register _____

Adult / Child Worker _____

Date of Entry into Service _____

Adult / Child : Adult

Name :

Father's Name _____

Date of Discharge _____

Date & Amount of payment made in lieu of leave due _____

Bablu Mukhiya
Bhadra Mukhiya

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Per hour	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of notice leave	No of days of absence	Total of Col 4 to 7	Balance of leave from previous year	Leave earned during the year	Total of Col 9 & 10	Whether leave in accordance with section 79(3) was referred	Leave employed from No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through sale of food grain & other articles	Rate of for the leave period of Col 15 & 16)	Remarks
Apr-22		16995/-	24				24	00	02	02		02	00	19473/-		19473/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No **06**

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Ramu Singh
Khopal Singh

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen der year of ser- vice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of inter- city leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the proceeding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with ser-vice under 29(8) was referred	Leave earned from _____ to _____ No of Days	Balance of leave to be credited	Terminal Rate of Wages	Value equivalent of advantage received including consumable sales of food grain & other articles	Rate of pay for the period (Col 15 & 16)	Signature
Apr-22		16286/-	26				26	00	02	02		02	00	17693/-		17693/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 04

Department _____

Serial No in the Register _____

Adult / Child Worker _____

Date of Entry into Service _____

Adult / Child : Adult

Name :

Father's Name _____

Date of Discharge _____

Date & Amount of payment made in lieu of leave due _____

Vijay Kumar
Suresh Mukhiya

Calen- der year or part of year	Wages from _____ to _____	Wages during the period	No of Days Work Performed	No of Days Lay off	No of Days of maternity leave	No of Days of sick leave	Total of sick & no work	Balance of leave from the preceding year	Leave earned during the year mentioned in col 9	Total of col 9 & 10	Whether leave in accordance with section 7X(8) with reference	Leave from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of leave in kind (15 & 16)	Rate of for the leave Total of Col (15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22		1195	23				23	00	02	02		02	00	19431		19431	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Specimen of leave with wages

Signature of Employer
Signature of Employee

Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 6

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Ashish Kumar
Ramvilash Mukhiya

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from _____ to _____	Wages earned during the period	No of Days worked	No of Days of leave	No of Days of leave by leave	No of Days of leave by leave	No of Days of leave by leave	Total of cols 4 to 7	Balance of leave at the end of the year	Leave earned during the year	Total of cols 9 & 10	Whether leave is taken under section 79(B) was referred	Leave earned from _____ to _____	Balance of leave to be credited	Amount of wages	Rate of payment for leave	Rate of payment for leave	Rate of payment for leave
Apr-22	68.75	20					20	00	02	02		02	00	16064/-	16064/-		
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Name of Factory- R.B. Engineers

FORM NO 15 (Prescribed under rule)

Serial No 009

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name : _____

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Beito Morkha
kanal mukhya

Kand Mukhiya

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Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 10

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Kundan Kumar
Suraj Mukhya

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen year of serv ice	Wages Paid from to	Wages earned during the period	No of Days work permitted	No of Days of leave	No of Days of leave	No of Days of leave	Total of Cost 1 to 7	Balance of leave from preceding year	Leave earned during the period	Total of 8 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cost equivalent of advantage through comparative salaries & other articles	Rate of for the leave period (1 to 8, 16)	Remarks
Apr-22	14350	25					25	00	02	02		02	00	16064/-		16064/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	
Sep-22																	
Oct-22																	
Nov-22																	
Dec-22																	
Jan-23																	
Feb-23																	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 11

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of entry into service	Calendar Period from to	Wages earned during period	No of Days work performed	No of Days of leave off	No of Days of leave taken	No of Days of leave	Total of col 4 to 7	Balance of leave from previous year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with provisions of Act (79/83) was referred	Leave taken from total	Balance of leave to be credited	Normal rate of wages	Equivalent of leave taken through concessional rates of food grain & other articles	Rate of for the month of 15 & 16	Signature
	Apr-22	14894	26				26	00	02	02	~	00	02	16641-		16641-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Registrar of Factories, R.B. Engineers

Signature of the Registrar

Signature of the Employer

Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Thamamveera

Kali Charan

Calculated wages for the year	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of material leave	No of days of leave	Total of col 7 & 10	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave is accounted with scheme under 79(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave due credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remains
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	10854/-	24				24	00	02	02		02	00	16064/-		16064/-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Serial No 13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amard Kumar
Moharathhuaj

Calendar year or year of service	Wages Period from to	Wages earned during the period	No. of Days worked	No. of Days of leave off	No. of Days of matter leave	No. of days of leave	Total of wages paid in the year	Balance of wages earned in the year	Leave earned during the year	Total of leave earned 9 & 10	Whether leave in accordance with provisions of Act 79(8) referred	Leave Employed from to Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through consumption of food grains or other articles	Rate of for the leave period (15 & 16)	Serially
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	14844/-	26				26	00	02	02		02	00	16064/-		16064/-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																

